

Annual meeting of the congregation

June 2, 2019

Called to order 11:30 by co-moderator, Kent Wittler

Pastor Amy Clark Feldman opened the meeting with a prayer.

Approval of minutes from 2018 June meeting of the congregation and minutes from 2019 January meeting of the congregation. Moved and seconded. Unanimously approved.

Pastor Amy offered a word joy for all that has happened this year. Highlighting the first year of the high school youth group and mission trips. 28 people have taught in the CE classrooms this year. And the youth ministry team led by Susan Hunt Stevens and Kyle Pond. Amy especially thanked Liz Caronna for her service to CE leadership over these past three years.

Alison McCarty gave update on the Search Committee for the Music Director update, 7 applicants. Finalist coming tomorrow night at 7:00 to play piano and organ and then to work with the choir.

Karen Weisgerber update on the Capital Campaign. Over 700,000 in pledges 50% has been collected already. Judy Nagle was super busy and transformative about all of the work happened over the summer. Stairs, classrooms. Roof – hired a consultant to help us analyze and isolate the issues of the roof. Meeting with the contractor at the end of the month. Looks like we will be able to keep a slate roof. Once we know the final cost, we will pursue other dimensions.

Budget/Treasurer's report, Tony Abbiati – Gave an overview of the budget. Hope to increase the income through pledges and try to be very careful about our spending. Pointed out a few things:

We are going to ask to approve a budget that is in the red.

Income side:

- 24K\$ extra, hope to increase pledges
- Lost rental income through the Taiwanese Presbyterian Church of Greater Boston church, Winchester Chinese school is a new tenant, and are working with another new tenant as well.
- Pledges are due to be paid by end of the fiscal year. New pledges are due now. Statements will be forthcoming.
- We are going to be less in the red this year than we had projected.
- Would be helpful to include in the printed announcements that the fiscal year is ending so that if you are willing and able get your pledge in.

Expense side:

- Up by 8,000\$; most of the increases are inflation adjustment increases
- Dues to the American Baptist church \$1,000
- Some new mission funds of \$800
- Nica is going to be its own PnL center going forward this coming year.

- Nest egg for the new music director
- VB line of credit expense, borrowed money from the VB and have been paying it down 15\$ a year. 19K is remaining.
- Stacy going on Sabbatical this year, \$2,500 could cross a couple of fiscal years.

Received questions from the floor.

- Comment was raised and acknowledged about the size of the music budget in relationship to the staffing changes.
- Pay equity for staff raised
- Make sure music program going forward includes youth and kids more vibrantly into music.

Motioned to approve: passed unanimously

Nomination Slate:

- Jim presented the slate to be voted on today.
- Also includes extra pages that show other teams and people that keep this place running.
- Moved, seconded, questions
 - We need a clerk
 - Julie Heffernan is interested in the open mission position
 - Need another GBIO liaison - Mark Smith clarified what GBIO is.
 - Nica task force also includes Annie Gatewood, correction.
- CE leadership team has openings –
- Stewardship also includes the esteemed Tony Abbiati as treasurer
- Approved unanimously!

Alison McCarty read Diane's note and shares her poem and thanks giving.

Questions on the reports submitted:

- *Susan HS – youth ministry is exploding and for the first time have confirmation on top of youth group. As an organization we all need to help Amy and the youth ministry team. Between 15 and 20. Sign up to be a mentor etc.*
- *Add Tony to the stewardship team*
- *Frank – pages 15 and 16; building team is Tom and Judy. So we need more people to help in that area as well. Fall clean up may be the first step.*
- *Priscilla – value of “in-reach”. We are an outreach church for sure. Over flow of the love of this community. In-reach, to cultivate more and more time together above tasks together. Java Gents, Wellspring, retreats –*

time to tell our stories to each other. Would like more opportunities for in reach, to be together beyond task orientation. The spirit of God will smile on us in our in reach as well as our outreach.

- *Nancy – treasurer and stewardship – mention all of the ways we have in-kind donations. In-reach should show up in the budget?*
- *Annie – Annual report as a whole shows up in narrative form in the budget. Almost an infinite amount of In-kind that is reflected. Encourage people to read the report in its entirety.*
- *Jean MacDonald – found an error.*

Stacy Prayed us out

Thank you for KW for the reception today

Ajourned at 12:27