

	Final FY 2025	Approved Preliminary Budget FY 2026	Proposed Adendum Budget FY 2026	Comments
Income				
1 - Restricted to C.E. / Youth				
b - Donations Directed to C.E. / Youth	13,685.00			Puerto Rico contributions
Total 1 - Restricted to C.E. / Youth	\$ 13,685.00	\$ 0.00	\$ 0.00	
2 - Restricted to Mission Outreach				
a - Greens Sale	976.06			
b - Christmas Collection	1,359.00			
c - Easter Collection	861.00			
d - Thanksgiving Collection	600.00			
e - Youth Mission Transfer from Capital Campaign	0.00			
f - Youth Bake Sale	647.00			
Total 2 - Restricted to Mission Outreach	\$ 4,443.06	\$ 0.00	\$ 0.00	
3 - Other Restricted Income				
d - Easter Blooms	462.07			
e - The Jenny Fund	-15,394.76			
f - Transfer from Building Fund	10,000.00			
g - Transfer from Janet Holly Estate			30,000.00	upto 10K to be used for visioning remainder for Janet Holly Bequest
Total 3 - Other Restricted Income	-\$ 4,932.69	\$ 0.00	\$ 30,000.00	
4 - General Income				
d - Transfer from Investments	34,500.00	20,857.00	20,857.00	
b - Non-Pledge Donations	16,565.91	15,000.00	15,000.00	
e - Plate Cash	6,043.00	5,000.00	5,000.00	
h - Pledges	143,360.00	173,000.00	164,000.00	Pledges received so far: 26 pledges = \$ 131,203 Last year: 38 pledges = \$ 151,860
j - Prior Year Pledge	11,500.00	0.00	3,000.00	
Total 4 - General Income	\$ 211,968.91	\$ 213,857.00	\$ 207,857.00	

	Final FY 2025	Approved Preliminary Budget FY 2026	Proposed Adendum Budget FY 2026	Comments
Income (continued)				
5 - Rental Income				
a - Riverside Lease	116,796.00	118,000.00	119,418.00	
b - Riverside Fuel Adjustment	455.76	18,250.00	27,250.00	
bb - Winchester Chinese School	17,550.00	18,000.00	18,000.00	
d - Film Club	935.00	0.00	1,000.00	
f - Boston Taiwanese Christian Church (BTCC)	18,450.00	18,450.00	18,450.00	
fb - BTCC - Fuel Adjustment	0.00	0.00	3,000.00	
g - National Railroad H.S.	480.00	0.00		
i - Misc. Rental Income	3,088.00	2,500.00	2,500.00	
Total 5 - Rental Income	\$157,754.76	\$175,200.00	\$189,618.00	
Non-budgeted Income				
Memorial Gifts & Bequests	4,497.00			Anya Bassett
Other Non-Budgeted Income	4,843.00			Pew project
Total Income	\$392,259.04	\$389,057.00	\$427,475.00	

	Final FY 2025	Approved Preliminary Budget FY 2026	Proposed Adendum Budget FY 2026	Comments
Expenses				
A - General Expenses				
b - Deacon's Fund	124.57	600.00	600.00	
c - Reception & Supplies	1,596.72	2,000.00	2,000.00	Food at Congregational meetings
d - Communications Committee	763.50	2,500.00	2,500.00	
g - Bank Charges / Breeze Fees	60.47	200.00	200.00	
i - Virtual Church Expenses	249.00		250.00	CLI License
x - Visioning Process	0.00	0.00	6,000.00	
Total A - General Expenses	\$ 2,794.26	\$ 5,300.00	\$ 11,550.00	
B - Christian Education Expenses				
b - CE Staff Salary	3,269.10	3,810.00	3,810.00	
c - Sunday School Supplies	559.78	900.00	900.00	
d - Community Family Engagement Events	666.67	500.00	500.00	
g - C.E. Continuing Education / Children's ED	257.43	300.00	300.00	
i - Adult Faith Education	0.00	400.00	400.00	
j - Youth Group	1,181.75	1,000.00	1,000.00	
k - Youth Mission	288.83	1,000.00	1,000.00	Pending Puerto Rico expenses
Total B - Christian Education Expenses	\$ 6,223.56	\$ 7,910.00	\$ 7,910.00	
D - Mission Outreach				
b - Green Sales - Cost of Greens	1,467.00			
f - Easter Collection Distribution	1,755.30			
g - Christmas Collection Distribution	2,699.00			
h - Thanksgiving Collection Distribution	618.00			
i - Missional Support of the Wider Church- UCC	4,800.00	4,800.00	4,800.00	
j - Missional Support of the Wider Church- ABC	1,000.00	1,000.00	1,000.00	
k - Discretionary	1,000.00	125.00	1,000.00	
l - Other Outreach Project Recipients	0.00	0.00	0.00	Family Aid
m - Nica - J. Brugger Ed. Prj.	1,560.00	1,625.00	1,625.00	
n - Nica - Mission Trip	4,974.78	1,875.00	3,750.00	
o - GBIO	3,200.00	3,200.00	3,200.00	
Total D - Mission Outreach	\$ 23,074.08	\$ 12,625.00	\$ 15,375.00	

	Final FY 2025	Approved Preliminary Budget FY 2026	Proposed Adendum Budget FY 2026	Comments
Expenses (continued)				
E - Music Expenses				
a - Music Staff Compensation	29,508.00	30,389.00	25,000.00	2.5K Mijin, 22.5K Karen
b - General Music Expenses (Soloists, New Music, Prof. Dev., etc)	3,974.72	7,000.00	5,000.00	
c - Piano & Organ Maintenance	360.00	250.00	1,200.00	
h - Summer Music Program	0.00	300.00	300.00	
Total E - Music Expenses	\$ 33,842.72	\$ 37,939.00	\$ 31,500.00	
F - Office Expenses				
a - Office Manager Compensation		43,078.00	43,078.00	
1- Office Manager Salary	39,084.00			
3 - Office Manager Pension	2,760.94			
4 - Office Manager Voluntary Pension Contrib.	0.00			
Total a - Office Manager Compensation	\$ 41,844.94	\$ 43,078.00	\$ 43,078.00	
c - Technology	3,503.51	3,500.00	3,500.00	
d - Printing/Copying (inc. Maintenance Contract)	2,114.24	3,200.00	3,200.00	
e - Office Supplies	104.47	650.00	650.00	
g - Payroll Processing	1,849.48	1,500.00	1,500.00	
h - Postage and Delivery	9.85	100.00	100.00	
k - Color Printing/Copying	18.10	0.00	0.00	
Total F - Office Expenses	\$ 49,444.59	\$ 52,028.00	\$ 52,028.00	
G - Pastoral Expenses				
a - Senior Pastor Compensation (100%)	0.00	103,000.00	103,000.00	
1- Senior Pastor Salary	30,216.44			
2 - Senior Pastor Housing	53,826.12			
3 - Senior Pastor Pension	10,361.84			
4 - Senior Pastor Other Benefits	5,657.22			
Total a - Senior Pastor Compensation	\$ 100,061.62	\$ 103,000.00	\$ 103,000.00	
e - Senior Pastor Professional Development	994.98	1,000.00	1,000.00	
h - Discretionary Pastoral Expenses	804.35	1,500.00	1,500.00	
i - Pulpit Coverage	250.00	250.00	1,000.00	

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Expenses (continued)				
k - Assoc. Pastor YFM Compensation (75%)	0.00	70,019.00	40,000.00	10K Amy (3/4 time), 30K Bridge (1/2 time)
1 - Assoc. Pastor YFM Salary	36,716.00			
2 - Assoc. Pastor YFM Housing	26,516.00			
4 - Assoc. Pastor YFM Other Benefits	10,933.42			
5 - Assoc. Pastor YFM Voluntary Pension Contrib.	-3,400.00			
Total k - Assoc. Pastor YFM Compensation	\$ 70,765.42	\$ 70,019.00	\$ 40,000.00	
o - Assoc. Pastor YFM Prof. Development	1,000.00	1,000.00	0.00	
Total G - Pastoral Expenses	\$ 173,876.37	\$ 176,769.00	\$ 146,500.00	
H - Payroll Expenses				
a - Federal Employer Taxes	5,481.38	6,556.00	6,556.00	
b - Christmas Bonuses	1,800.00	2,000.00	2,000.00	
c - Insurance - Workers' Compensation	1,004.64	2,100.00	2,100.00	
Total H - Payroll Expenses	\$ 8,286.02	\$ 10,656.00	\$ 10,656.00	
I - Property Expenses				
a - Insurance - Property	26,909.50	29,000.00	29,000.00	
b - Building & Grounds	10,625.00	5,500.00	10,000.00	
c - Janitorial	11,951.44	10,000.00	13,250.00	Based on new cleaner proposal (17K annual)
d - Boiler Expenses	100.00	0.00	0.00	
e - Alarm/Safety Inspections	2,453.14	2,500.00	3,500.00	
f - Elevator	4,100.42	2,000.00	2,000.00	
h - Building Maintenance	560.00	0.00	0.00	
j - Furniture and Fixtures	7,900.00	0.00	0.00	
k - Heatpump Maintenance	0.00	2,000.00	2,000.00	
z - Non-Budgeted Building Expenses	2,700.00	0.00	0.00	
Total I - Property Expenses	\$ 67,299.50	\$ 51,000.00	\$ 59,750.00	
J - Utilites				
a - Gas	3,346.27	1,000.00	1,500.00	Heatpump
b - Electric	53,159.53	27,500.00	45,000.00	Heatpump
c - Water and Sewer	7,811.03	8,000.00	8,000.00	
d - Telephone	1,742.01	1,800.00	1,800.00	
g - Internet	880.39	780.00	900.00	
Total J - Utilites	\$ 66,939.23	\$ 39,080.00	\$ 57,200.00	

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Expenses (continued)

Non-budgeted Expenses	821.27			
Transfer to Janet Holly Bequest Fund			24,000.00	
Total Non-budgeted Expenses	\$ 821.27	\$ 0.00	\$ 24,000.00	
Total Expenses	\$432,601.60	\$393,307.00	\$416,469.00	
Net Operating Income	-\$ 40,342.56	-\$ 4,250.00	\$ 11,006.00	

Restricted Fund Income

2018 Capital Campaign Income	\$0.00			
Building Fund Income	\$0.00			
Humphrey Memorial Income	\$0.00			
Janet Holly Bequest Income	\$0.00		\$24,000.00	
Mission Fund Income	\$0.00			

Restricted Fund Expenses

2018 Capital Campaign Expense	\$0.00			Puerto Rico Mission Trip (?)
Building Fund Expenses	\$22,043.47			
Humphrey Memorial Expenses	\$0.00			
Janet Holly Bequest Expenses	\$0.00			
Mission Fund Expenses	\$0.00			